

FOXCONN®



2011 CSER Annual Report

Foxconn Technology Group

This Report is compiled by Foxconn Global SER Committee

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Art Design by the Foxconn Bridgeworkers.

Preface

About this Report

This is the 4th Report published by Foxconn Technology Group regarding its corporate social responsibility. Through this Report, we disclose to the public the efforts that Foxconn made in 2011 in the areas of business operations, employee management, health and safety, energy saving and environmental protection, community involvement, and supply chain management that have strengthened communications and understanding with its constituents.

Boundary and Limitation

The Report covers a summary of the actions taken by Foxconn from January 1, 2011 to December 31, 2011 as they relate to economic, social, and environmental matters in Hon Hai Taiwan, Foxconn China, and other locations worldwide. Due to the magnitude of the Foxconn Group, not all locations will be outlined. The Report is based solely on the legal entities that are actually controlled by the Foxconn Group and its boundary in this Report is the same as that of the 2010 Report.

Data Source and Measurement

The figures released in this Report are provided by the various legal entities that are actually controlled by the Foxconn Group. The data were compiled by the Investment Relationship Department, Human Resources Department, the Safety Department, the Procurement Department, the General Affairs Department, the Group's Labor Union, the Party Council, and the Taiwan Yonglin Foundation. The data were analyzed and edited by the Group's Global SER Committee in accordance with the Global Reporting Initiative (GRI) 3.1 standards.

Assurance

Upon completion of the data by the Global SER Committee, the Report was independently verified by the Longan Law Firm to ensure proper disclosure in accordance with the GRI 3.1 standards.

Report Principles

The Report is edited pursuant to the guideline of the Global Reporting Initiative (GRI) 3.1, the annex shows the indicators that have reported in the Report.

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Message from the Chairman of the Foxconn Global Social and Environmental Responsibility Committee

This is the 4th Report by Foxconn on what it has achieved to promote global social and environmental responsibility and the strategies in dealing with the serious challenges that it still has to face. We understand that the relationship between business and society plays an important role in corporate development and that relationship continues to evolve towards a symbiotic partnership between the two. It has become paramount that a corporation's success must be based on the three pillars – economy, society, and environment as they are interconnected to ensure sustainable development. Therefore, a successful corporation has the duty of undertaking social and environmental responsibilities to fully augment social and national interests.

Despite last year's global economy at grave risk as economic stalwarts slowed down, Foxconn has firmly supported ongoing efforts in fulfilling its social and environmental responsibility and its commitment in "engaging employees with respect, establishing continuing improvement, maintaining the vision of benefitting society, and enhancing sustainability." Foxconn will strengthen its policy in employee welfare and protection of employee rights, improve employee communications, and increase employee satisfaction. Even with inflation skyrocketing, the corporate climate breeds an organizational culture that has lived up to its commitment in raising wages compliant with regulatory requirements, decreasing work hours, ensuring employees' benefits in health and workplace security, and thus making it the role model of a good corporate citizen.

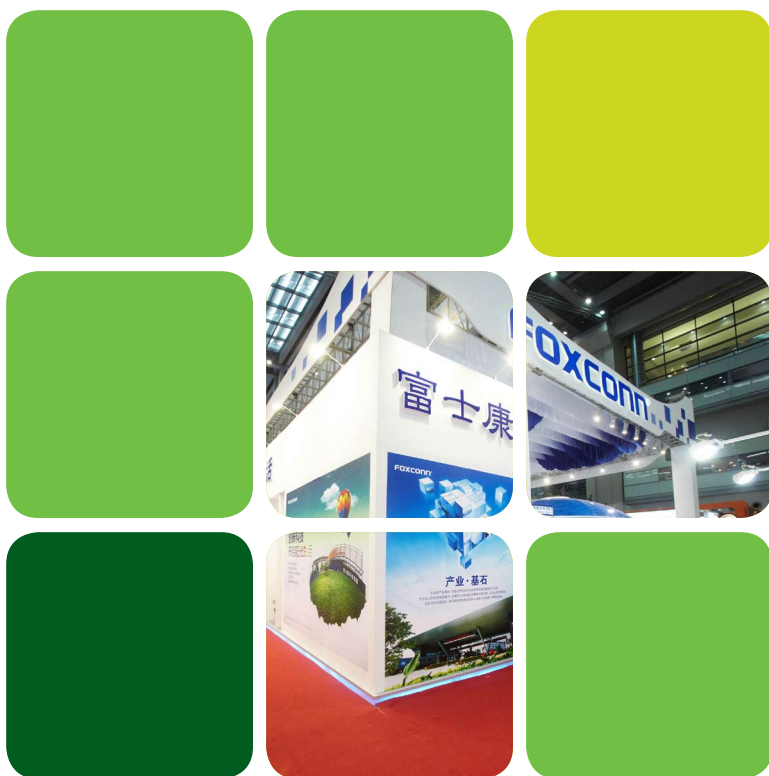
In tackling issues on global warming and environmental protection and conservation of natural resources, we have consistently taken initiatives in increasing protection of the environment and combating environmental degradation. Our goals are to harbor the notion of "energy saving, carbon reduction, going greener, and recycling" by blending conservation with responsible economic development and employing the concept of ecology to corporate culture. Our green competitiveness is elevated through efforts that permeate each facet of the business and efforts to promote the same concept to our downstream suppliers so that they will be guided to adopt environmental management in their every day operations. We invest heavily in saving the environment each year and incorporate new technologies in our business strategies to ban the pillaging of natural resources, reduce power usage, and lower the emission of carbon into the environment. Environmental protection has been and always will be our first and foremost priority of our business.

Reflecting on the past and looking forward to the future, Foxconn tunes in the spirit with a "caring heart, employee value recognition, and green business attitude". It will continue to make strides and be hard at work for the betterment of society so that others can draw on Foxconn's example of a model corporate citizen.

the Chairman of the Foxconn Global SER Committee

Ray-shyang Lin

1. About Foxconn Group>>



1.1 Overview

Company Name:	Foxconn Technology Group (“Foxconn”)
Establishment Date:	February 20, 1974
Anchor Company:	Hon Hai Precision Industry Co., Ltd. (Ticker Code 2317.TW)
Headquarters:	No. 2 Tsu-yu Street, Tucheng District, New Taipei City
Total Employees:	Over 1 million (as of December 31, 2011)
Turnover in 2011:	NTD 2.77 trillion with a year-on-year increase of 19.89%

Foxconn Group is in the business of manufacturing 3C products in areas such as computers, telecommunications, consumer electronics, digital contents, car components, channel business, and cloud computing, and is an enterprise that develops cutting edge technology. It was founded in 1974 in Taiwan with a focus in electronics manufacturing services. In 1988, the Group expanded its operations to China and currently employs more than one million workers. It has since been serving numerous globally renowned IT customers.

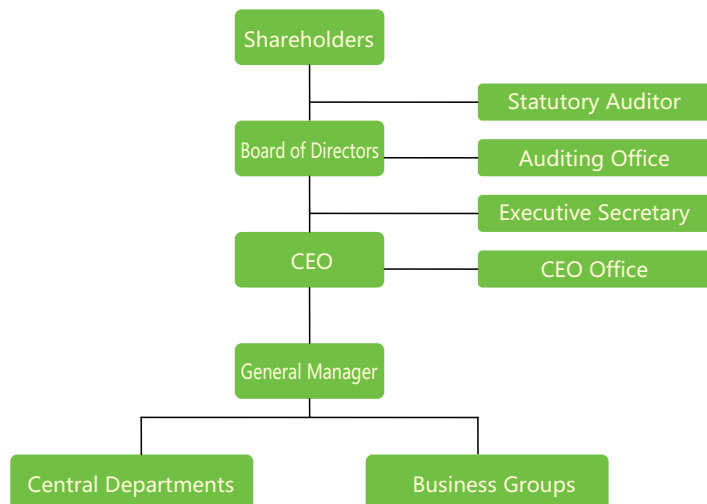
Our Perspectives

CEO Terry Gou once had a great vision that technology would be woven into and become inseparable from our daily life. He set off on a venture with NTD 100,000 in his hands and went on with the emergence of the digital age to build Hon Hai Precision Industry Co., Ltd., which offers an “optimal and heuristic cost solution” at a competitive price. Through this vision, Hon Hai embarks on a mission of revolutionizing 3C eco-friendly products to make them become affordable technology available to people across the globe at their fingertips.

1.2 Corporate Governance

Corporate Organization and Board of Directors

The Board of Directors is set up with members responsible for corporate governance. In addition to protecting the shareholders' interests, the Board abides by the guiding principles of going hand-in-hand in partnership with the company's employees, customers, suppliers, and local communities, and with government agencies. The General Managers at the business group level are responsible for carrying out the instructions from the Board to ensure that business is run smoothly and efficiently. Board members receive no compensation for serving on the Board and they must recuse themselves if a conflict of interest should arise. The members derive compensation from bonuses that are in direct proportion to the company's performance. Hon Hai Precision Industry Co., Ltd. is the largest listed company within the Group. Hon Hai has two independent directors and one independent statutory auditor on the Board. Terry Gou is Chairman of the Board and also CEO of the Group. Foxconn's operations are publicly funded. There are no significant shares held by or financial assistance received from any government.



Organizational Chart

Foxconn Global SER Committee

Since March 2005, Foxconn has been a member of the Electronic Industry Citizenship Coalition (EICC) to boost social and environmental responsibility (SER). Foxconn established its Global SER Committee (FGSC) in March 2007 with Mr. Ray-Shyang Lin as the Chairman of the Committee. The SER teams of the Foxconn business groups were also set up to fulfill the implementation of the SER policy and report to the FGSC. Annual Group-wide internal cross-audits are organized by FGSC to oversee compliance at each level. In addition, there is also a system in place to interact with customers, government bodies, and stakeholders to ensure transparency of SER information and to monitor SER performance.

Foxconn Code of Conduct

Foxconn adheres to the principles of free and fair competition and established an implementation system at all levels. As an EICC member, Foxconn sedulously participates in EICC activities with its partners and suppliers in the IT industry. In June 2008, Foxconn published the first version of its Code of Conduct (CoC).

The CoC policy is founded on the basis of Foxconn's SER philosophy and is composed of seven sections. Section one sets out Foxconn's standards relating to business ethics. Sections two, three, and four respectively detail the standards on labor and human rights, health and safety, and the environment. Section five specifies the elements of a minimally acceptable management system to enable conformity to this CoC policy. Sections six and seven state the Group's policy on conflict minerals and anti-corruption, which are mandated to be obeyed in the Group. The revised Foxconn CoC added restrictions in using conflict minerals, anti-corruption, non-retaliation, and anti-slavery and human trafficking, which are summarized below.

Restriction on the Use of Conflict Minerals

Foxconn hereby pledges its commitment to obey international and industrial provisions on conflict minerals. Foxconn does not accept and does not use conflict minerals originating from the Democratic Republic of the Congo and its adjoining countries and regions. Foxconn requires suppliers to trace the origins of all products containing potential conflict minerals, including gold (Au), tantalum (Ta), tin (Sn) and tungsten (W), and provide relevant information sources to Foxconn. In addition, Foxconn's downstream suppliers are required to fulfill their due diligence in abstaining from conflict minerals pursuant to the relevant legal requirements.

Anti-Corruption Policy

Foxconn upholds a culture of honesty and trust, conducts itself with integrity, is committed to full compliance with national and international anti-corruption and anti-bribery laws and regulations, and imposes a no-tolerance policy on any unlawful activities. Any and all means of corruption, extortion, embezzlement, and undue or improper advantage are strictly prohibited in Foxconn. All employees should take at least two hours of anti-corruption training per year. In addition, Foxconn assists downstream suppliers, manufacturers and customers in adhering to the highest anti-corruption laws as a binding condition and an integral part of doing business.

Anti-slavery and Human Trafficking

Forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery or human trafficking shall not be used. This includes transporting, harboring, recruiting, transferring or receiving vulnerable persons by means of threat, force, coercion, abduction or fraud for the purposes of exploitation. All work must be voluntary and workers shall be free to take leave from work at any time or terminate their employment. Workers must not be required to surrender any government-issued identification, passports or work permits as a condition of employment. Excessive fees are unacceptable and all fees charged to workers must be disclosed.





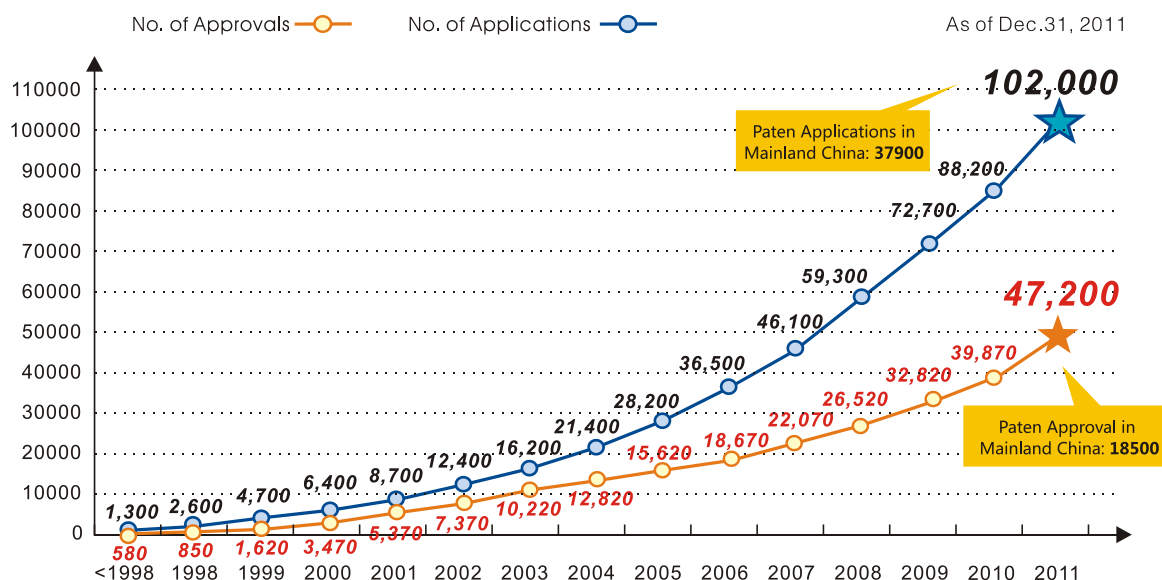
1.3 Global Footprint

Foxconn has hundreds of subsidiaries and branch offices in China, Taiwan, Japan, Asia, the Americas, and Europe. This expansion stems from our vision of establishing “cross-strait development, three-district design and manufacturing, and worldwide assembly and delivery.” In 2011, in response to the national development and reform in the central and western regions of China, Foxconn increased its footprint in this country. Foxconn has since set up technology design centers, new technology and research centers for new resources, and development centers for automated equipment and automation, electro-mechanic design, and nanotechnology in numerous locations of the central and western regions, the Bohai Rim region, the Pearl River Delta region, and the Yangtze River Delta region to enhance productivity and to build on these regions’ strengths to further its competitiveness.

1.4 Intellectual Property

Foxconn has set in motion a comprehensive intellectual property protection and management mechanism for its worldwide operations. As of December 31, 2011, Foxconn's patent applications worldwide had exceeded 47,220 (approximately 18,550 approved in China). For seven consecutive years from 2005 to 2011, Foxconn has been listed in the top three companies with the most patent applications in China. For nine consecutive years from 2003 to 2011, Foxconn has topped the list of companies with the most patent applications and approvals in Taiwan. As for patents in the United States, Foxconn has been dubbed by IPIQ as the champion in Electronics and Instruments for six consecutive years.

Accumulated Patent Applications and Approvals by Foxconn



1.5 Stakeholder Management

Foxconn' s stakeholders include its employees, customers, suppliers, the community, investors, and non-government organizations. It has incorporated its stakeholder management process into its daily operations at various levels and in different business functions. The following chart illustrates how Foxconn communicates with its stakeholders on pivotal issues to ensure they benefit to the fullest extent.

Stakeholders	Selection Standards	Communication Channels and Frequency	Focused Issues	Efforts and Outcomes
Employees	All employees are treated equally	Communications include employee hotline, forum, letter box, satisfaction survey, and counseling. Other programs include employee assistance funds and employee family assistance funds	Living environment Working environment Labor relations Mental health	The goals are to ensure that voices from employees can be heard and their emotions expressed so that they feel rewarded and happy at work. In addition to the regular communication channels, Foxconn is dedicated to an effective communication procedure that provides 24-hour service to employees who need help, counseling, or other assistance to enhance employees' health and mental well-being.
Customers	With customers' goals in mind	SER quarterly and annual in-action conferences Customers' random visits and audits Telephone conferences Quarterly and annual audits	EICC CoC implementation by downstream suppliers Green products Greenhouse gas reduction Energy saving and carbon footprint	Foxconn maintains effective communication with customers, facilitates their on-site inspections, and is prepared to brief them on the status of SER compliance and statuses of their suppliers. The goal is to provide customers with speed, quality, technology, flexibility, innovation, and cost efficiency. It is also to provide customers with peace of mind, knowing Foxconn' s vigorous efforts to reduce carbon emissions in manufacturing its products.
Suppliers	Numerous suppliers with an 80/20 guideline to determine priority	Annual suppliers' meeting SER audits	Suppliers' code of conduct standards Legal compliance	The goal is to demand that suppliers achieve Foxconn' s standards in SER compliance by conducting an annual suppliers' meeting and unscheduled SER audits and by setting up an SER website so that suppliers may learn EICC requirements and Foxconn' s standards.
Community	From the local communities at each country' s sites to sites worldwide	Month, quarterly, and annual activities	Environmental protection Healthy life Juvenile education Assistance for the needy	Each site is devoted to the environmental mission of "energy saving, emission reduction, going green, and recycling" and employees are required to contribute their fair share in protecting the environment. Foxconn encourages the recruitment of the physically impaired, provides financial assistance towards their education, and collaborates with the China Youth Foundation in running the AIKANG Hope Hospital. Foxconn will continue its efforts in educating the youth in communities
Investors	Investors worldwide, including entities and individuals	Monthly report and quarterly financial statement One-on-one investor meetings Investor telephone conferences Annual stockholder meeting	Company outlook, revenues, and SER compliance updates	Foxconn has in place a spokesperson system, investor conferences, and road show activities. It publishes the 2011 SER Report for investors' review.
NGOs	Regular communication with NGOs on important issues	Unscheduled telephone conferences Annual SER activities and competition	Green products Environmental protection Employee care	Attend annual SER forums and conferences with NGOs on SER topics. Attend NGO and SER activities, such as CDP. Collaborate with NGOs in promoting specific environmental projects (such as RoHS, HF, etc.).

1.6 Awards and Accomplishments

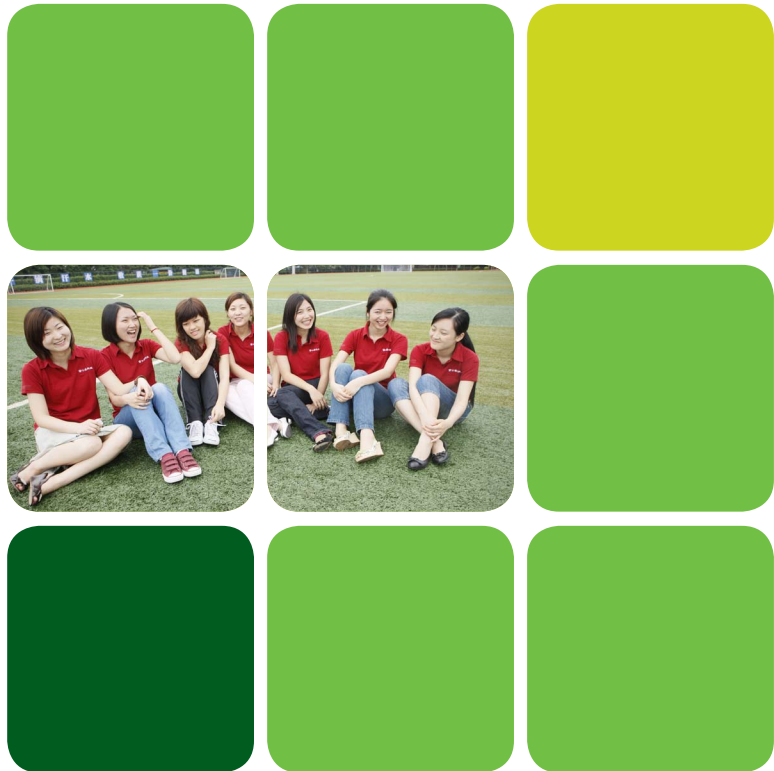
Awards

April 2011	Ranked No. 189 by Forbes Magazine Global 2000
May 2011	Ranked No. 1 by CommonWealth Magazine among Taiwan' s 1000 Largest Companies for the sixth consecutive year
May 2011	Ranked No. 1 by CommonWealth Magazine as the largest privately owned enterprise in a survey of 1000 companies in mainland China, Taiwan, and Hong Kong
June 2011	Ranked No. 1 by China Credit Information Center for the sixth consecutive year
July 2011	Ranked No. 60 by Forbes Magazine Global 500
September 2011	Won the China Law & Practice Awards as having the best in-house department of a foreign invested enterprise
October 2011	Regarded by CommonWealth Magazine as the Most Admired Company in Taiwan

Accomplishments

January 2011	Awarded "China' s Role Model Company in Promoting RoHS"
March 2011	Issuance of domestic unsecured corporate bonds in the amount of NTD 6 billion
April 2011	Grand opening of Honfujin Precision Electronics (Tianjin) manufacturing site
June 2011	Issuance of domestic unsecured corporate bonds in the amount of NTD 7.5 billion
July 2011	Groundbreaking of the Taipei Communications District "Taipei Chiuyeyuan"
July 2011	Announcement of the Cisco Mexico acquisition
July 2011	Issuance of domestic unsecured corporate bonds in the amount of NTD 4.95 billion
August 2011	Cornerstone laying ceremony for the Foxconn (Hengyang, China) Industrial Park
October 2011	Official takeover of Cisco Mexico
November 2011	Listing of Foxconn' s G-Tech Optoelectronics Corp. on the Taiwan Stock Exchange (Ticker no. 3149)
December 2011	Listing of Foxconn' s Zhen Ding Technology Holding Limited on the Taiwan Stock Exchange as a foreign enterprise
December 2011	Investment in construction of factory for solar energy batteries in Funing, Jiangsu Province, China

2. Employees > >



2.1 About Our Employees

Manpower Increase

As of December 31, 2011, Foxconn's total population had increased to 1.1 million employees, in line with the Group's global expansion. This reflects an increase of 7.1% from 2010. Foxconn has always pursued its localization policy during the course of its expansion. Taking China as an example, more than 99% of the workers there are mainland Chinese citizens.

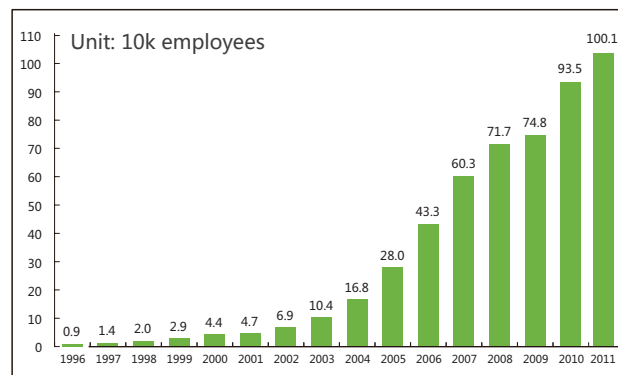
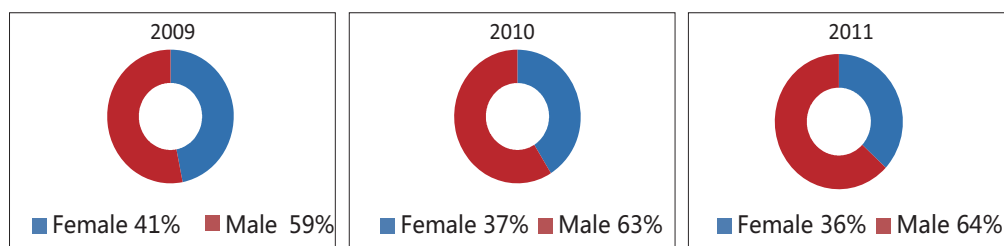


Chart of Population Growth

Manpower Distribution and Non-discrimination Policy

Employees under 30 years old predominate the population with 89%, while those over 30 years old are 11%. Females form 36% of the population versus males 64%. Foxconn operates with a non-discrimination policy. It also adheres to people-oriented and fair treatment principles in the recruitment, promotion, performance evaluation, compensation, training, and retirement of employees, regardless of their gender, age, nationality, religion, political party, birthplace, race, or language. Foxconn provides a working environment with equal opportunity employment so that workers are treated with fairness and respect. They are assigned to the posts based on their knowledge and ability. They are compensated and promoted on their performance and potential, and everyone is given the opportunity to excel.



Employee Gender Ratio for the Past Three Years



Recruiting the disabled

Recruitment and Human Rights

Employees are recruited through public announcements and job fairs at educational institutions. Foxconn follows equal opportunity rules to ensure respect for human rights and employee diversity. In 2011, Foxconn recruited 800 workers with physical impairment and provided them with the same welfare and benefits as the regular workers. This affirms Foxconn's determination to pursue full compliance with the Universal Declaration of Human Rights by the United Nations, the EICC, and local standards and legal requirements; and Foxconn strictly prohibits the use of child labor and forced labor.

2.2 Employee Benefits

Foxconn fosters a harmonic work environment that promotes “health, stability, and development” and strives to improve employee welfare. As of February 1, 2011, Foxconn increased workers’ compensation in mainland China, and since then it has exceeded the minimum pay rate for each region.

Each year Foxconn pays an amount of RMB 100 million into various accounts including a disability foundation, social insurance, self-insured insurance, a special employee assistance fund, an employee self-assistance fund, and a consolation fund for family members. The benefits of the five security insurances are extended to employees and their families. In 2011, 123 needy employees received RMB 1,882,100 in financial assistance; and 314 employees received consolation payments in the amount of RMB 1,833,230. In addition, Foxconn has a system in place for paying visits to hospitalized employees and those who are injured. Foxconn provides laundry services free of charge at all sites (the Shenzhen sites alone cost more than RMB 70,000,000 per year), shuttle buses to and from work, and festival gifts and birthday gifts.





2.3 Recreation

Foxconn has taken measures in increasing pay and reducing normal work hours so that its workers have more opportunity to enjoy quality time with their loved ones and to have a rich social life. Each year Foxconn spends a considerable amount of money to meet employees' needs and ensure they have a friendly and active environment, dovetailing all the elements of a balanced material and spiritual life to help employees release stress and anxiety arising from their daily work. Foxconn has recreational sites on campus such as multipurpose halls for gymnastics and basketball, swimming pools, libraries, banks, retail stores, bookstores, exercise rooms and entertainment centers. It also sponsors a variety of functions that employees may participate in of their own free will.

Foxconn invests more than RMB 20,000,000 in recreational activities each year, including many major gatherings for the mid-autumn festival, talent shows, street dancing lessons from famous instructors abroad at various sites, monthly group weddings, and dating forums. Foxconn also hosts food carnivals on a quarterly basis so that employees may enjoy gourmet food while on campus. Free reading material is distributed, such as the Foxconners' newspaper, Hongqiao magazine, Foxconn cartoons, and all kinds of literary food for thought. For the ladies, there are healthcare discussion forums, clinics, and book-signing activities. Every year there is a "Foxconn Oscar" where the CEO presents awards to employees for outstanding performances. In 2011, Foxconn invited Jay Chou, a famous Taiwanese singer, to perform at the Shenzhen and Guanlan sites with a love theme.

Physical and mental health promotion is also in evidence at the Foxconn Chihuahua site, where a plethora of sporting activities such as football, volleyball and basketball games are enjoyed.





2.4 Social Networking

In compliance with international human rights standards and applicable local laws, Foxconn respects the right of its employees to freely associate. Since 2007, Foxconn's labor union has taken the lead in protecting employees' rights and benefits, resolving issues and disputes, and serving employees' needs. In 2011, there were a total of 15 labor union organizations at the various sites in China, with a membership rate of 86.3%.

Collective Bargaining System

In 2011, after extensive discussions and negotiations with the Foxconn Labor Union Representative on employee benefits, a collective bargaining agreement was signed. The agreement stipulates employees' wage increases for 2012, became effective after approval by the supervising agency of the local authorities, and the company entities and Foxconn's employees in Shenzhen are bound to this agreement.

Employment Protection and Grievance Rights

In order to manage employee grievances with due process, Foxconn has rationalized communications channels to the employee care center (open 24 hours a day, 7 days a week) so that complaints and difficulties may be processed promptly. Employees may otherwise at their own discretion take their grievances to the labor union. In 2011, the employee care center processed 55,462 cases with an efficiency of 100%.

2.5 Employee Survey

Satisfaction Poll/Interview Survey

Foxconn conducts its survey in various forms and activities, such as through the labor union, chat forum, community forum or the Web. Surveys are done at random by questionnaires aiming to improve on areas such as work conditions, living quarters, and transportation. Foxconn also hosts regular conferences and discussions forums on various topics so that employees' voices may be heard and appropriate measures may be taken accordingly and solutions explored.

Official Investigation

In 2011, Foxconn invited several organizations to the Shenzhen sites to conduct investigations on employee activities. The Shenzhen General Labor Union was on site at the Shenzhen campuses to initiate an opinion poll. Professors from Sichuan University were at the Chengdu site to research on a number of subjects such as labor relations, employee self-esteem, government management, and social services. In addition, a third party was entrusted to conduct an employee satisfaction survey at Longhua and Guanlan campuses, which lasted for 20 days. The employees' opinions and comments have been integrated into overall corporate management for improving the workers' lives. Foxconn is committed to having professional organizations conduct surveys to ensure employee satisfaction and loyalty.

2.6 Training and Education

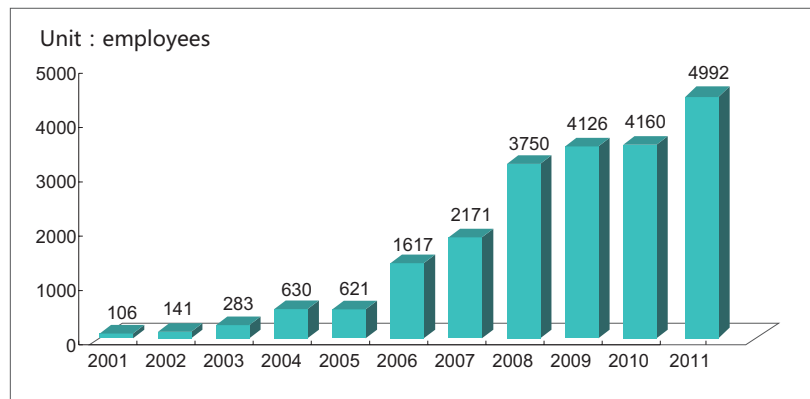
Foxconn takes constructive action in blending the concepts of globalization, technicalization, and localization in its workforce. Since its embarkment on operations in China, Foxconn has established training centers to fulfill the need for skilled talent at the various sites. In 2002, Foxconn formed the IE Academy (Innovation entrepreneurship Academy) in Shenzhen as a career gateway for developing talent in innovation and entrepreneurship. Foxconn has successfully incorporated science and technology in its business operations and brought into being the aphorism of impactability engineering.

Training

In 2011, the IE Academy provided sundry courses such as management skills, basic knowledge, and technology for a total of 2,630,000 training hours with an attendance of 16,420,000 man-time. In addition, other classes held by the Academy included orientation classes for new employees, employee care forums, mental health lectures, team leader training, job growth training, and seminars for managerial personnel. Moreover, in furtherance of promoting the EAP (Employee Assistance Program), Foxconn provided 48 major courses in health education, stress management, marital life, child education, and financial management benefitting 7,022 attendees. A series of 54 classes on mental health education were also available. These classes focused on stress, anxiety and psychological concerns, and recorded an attendance of 8,319. For base-level managers, there were 89 classes to bolster their management skills and improve their problem-solving abilities, with an attendance of 5,130. As for mid-level and top-level managerial personnel, they were trained under the MTP (Management Training Project) in 71 sessions on effective management and intuitive leadership style with a focus on the ability to lead and excel with an attendance of 9,704 man-time. In order to make the employees adapt to the environment and work quickly, Foxconn invested in training frontline employees on how to adapt to society, overcome obstacles, and explore to the fullest extent possible their potential. The courses ran for 79 sessions and 3,791 workers attended.

Continuing Education

Since its establishment in 2001, the IE Academy's department of education has collaborated with Tsinghua University, Peking University and 38 other universities. The Academy has joined forces with these institutions to offer 333 classes to those who are in pre-vocational schools and vocational schools, and to offer bachelor's degrees, master's degrees and all the way to doctorate degrees. In 2011, there were classes in 30 major areas of study with 16 academies at Foxconn sites in Mainland China. The Academy trained 18,000 employees, and 8,829 of them have received their diplomas. In 2011, the Academy had an enrollment of 4,992 students, of whom 10 were doctorate candidates, 242 were master's degree candidates, 771 were bachelor's degree candidates, 3,353 were vocational students, and 616 were pre-vocational students. Foxconn provides awards to encourage continuing education, such as free tuition and scholarships. In 2011, 1,045 employees benefitted from the awards, and the scholarship amounts exceeded RMB 1,020,000.



Comparison Chart of Employees Receiving Education from 2001 to 2011

Foxconn jointly launched the SEED (Supplier Employers Education Development) program with our customers since 2007, a free-of-charge program designed specifically for employees serving the various business groups of Foxconn to receive education in vocational courses. To date, there are 798 employees in the program, who are workers from the various campuses in Shenzhen, Chengdu, Chengzhou, and Taiyuan. Students respond well to the program and have provided very positive feedback.



SEED Program

3 Health and Safety > >



3.1 Industrial Safety

Foxconn makes safety a top priority as it is the cornerstone of a strong organization and a fundamental principle of good management. It has built six firefighting systems that are in compliance with the China national fire prevention laws as they apply to Foxconn' s physical premises, and has invested more than RMB 700,000 in installing testing equipment needed for conducting safety inspections. In 2011, Foxconn' s CEO announced the company' s mission to strive for "100% safety and no incidents" as part of its corporate governance. Foxconn conducted random and unannounced safety inspections at multiple sites and successfully resolved 98.43% of non-conformance issues in 2011.

In 2011, Foxconn' s work-related injury cases decreased to 0.873‰, which represents a year-on-year reduction in accidents of 0.258‰. It practiced 213 fire drills. It also instigated a "Fire Prevention System Award" that encourages workers to notify and report any fire safety risks at their workplace. Foxconn educated employees in safety awareness by way of numerous demonstrations on the use of fire fighting equipment, online fire safety contests, and fire prevention cartoons. All of these training sessions are available in Shenzhen, Lanfan, Yantai, Chongqing, Chengdu, and other sites.



Fire Drill



Safety Training



Occupational Disease Prevention Counseling



First Aid Drill

3.2 Occupational Health and Safety

The prevention of occupational diseases and injury is another major focus of Foxconn. In 2011, in an effort to improve its existing practice models and the quality of service provided for employees' physical examinations, Foxconn invested more than RMB 8,000,000 in the Longhua campus to procure state-of-the-art diagnostic equipment, employ medical professionals, and obtain national licenses to operate an independent medical examination institute with an area of 1,000 square meters as a third-party health service provider. The institute opened on September 19, 2011, and provides free and superior service for all employees. Foxconn will proceed to establish such medical examination centers at other sites and provide a streamlined physical examination service through an e-system from 2012.



Employee Health Centre

In 2011, Foxconn took a series of measures to maintain a high level of occupational and contagious disease prevention at the workplace. It heightened the management of radiation equipment by conducting random inspections and regular inventory, detecting occupational hazardous factors, enhancing employees' occupational check-ups, and conducting effectiveness evaluation of its production buildings. In addition, to facilitate access to healthcare, Foxconn has set up medical care centers in the Shenzhen, Chengdu, and Zhengzhou sites and other sites for employees to conveniently receive medical attention. The medical care centers also provide free examinations to female employees.

3.3 Mental Health

With the recognition that mental wellness is crucial to a company's performance, Foxconn funds the "Listen to Your Heart" program, which includes 8 major topics with the aim of promoting mental well-being at work. The program provides more than 100 psychologists who give counseling to employees. As of the end of 2011, Foxconn had sponsored more than 190 different types of activities under the program, and well over 500 training sessions.

Foxconn has made available a wide array of channels of counseling services. It has established at new sites a Care Center and a Help Hotline to reach out to employees who are in need of assistance. Through its campaign of "loving Each Other," Foxconn has since May 2011 organized tens of major care discussion forums and has helped employees resolve their problems at work and in life in general.

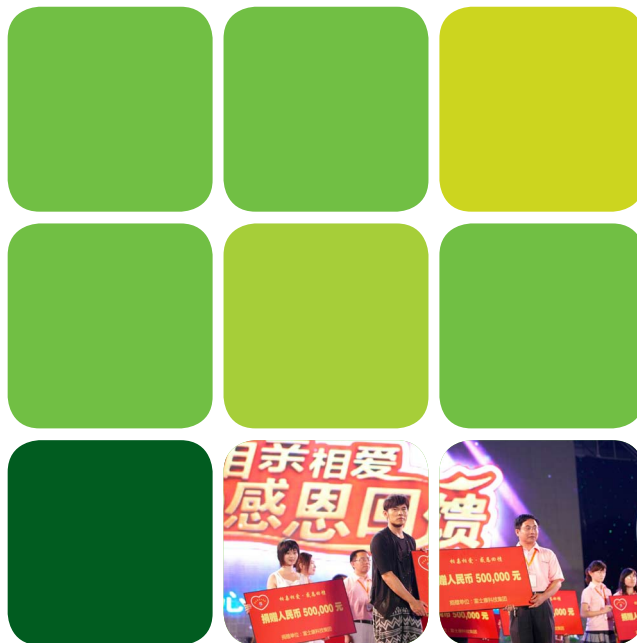


3.4 Food Safety

Foxconn makes food safety a priority, with a focus on the safety and quality of food and services and on providing a clean and comfortable canteen environment. In 2011, Foxconn made significant steps towards a comprehensive canteen policy and procedures at each site, to provide more gourmet choices for its employees. In food management, Foxconn concentrates on the food supply chain, with strict scrutiny from the procurement of ingredients, inspection and selection of food, preparation, presentation, and preservation through to service in the dining hall. It also conducts periodic and random audits and on-site inspections of suppliers' standard operating procedures, to help ensure that the food finally offered at the canteen is clean and safe for consumption.



4 Community Charity Events > >



In the midst of rapid growth and its efforts in building community wealth, Foxconn continues to uphold the precepts of “integration, responsibility, and improvement” that are woven into the workplace and the community and that form the fabric of the Company’s culture of “love, confidence, and determination.” Foxconn has unceasingly participated in charitable events in China and undertaken social responsibility with selfless devotion and vigor. It pushes the concept of the good corporate citizen into mainstream business thinking.

4.1 Charitable Activities in China

Foxconn and CEO Terry Gou have for many years past contributed RMB 1.2 billion to organizations in various areas, including education, health care, transportation, environmental protection, and safety technology, which have benefitted children deprived of education, children with disabilities, otherwise needy children, elderly people and orphans. By the end of 2011, Foxconn had received more than 400 medals, banners, and awards from agencies of the Chinese national government, various provinces, and various cities, and from community organizations. In addition, Foxconn was the recipient of the “Most Loving Foreign Enterprise Award” and the “China Charitable Contributor Award” granted by the Chinese Ministry of Civil Affairs. This agency also awarded CEO Gou with the “Charity with Love Award,” and with accolades for being “the Philanthropist,” “the Samaritan for the Poor,” “a Star Charitable Donator” and “the Star of the Nation’s Top Ten Charitable Donors.” In 2011, Foxconn donated a total amount of RMB 54,520,000 to help the elderly, to provide tuition for needy children, to help the disabled, and to provide assistance to those in financial crisis.

Helping the Disabled

In 2011, ten of thousands of Foxconn volunteers joined the “Love on the Road and Always on your Side” activities in giving back to the community. The activities included helping the elderly, the weak and the disabled, tuition assistance, and volunteer blood donations in the communities of the campuses and in remote areas in the mountains of China. These activities not only provided assistance but also comfort to more than 100 districts with 5,000 residents. In addition, Foxconn initiated the “Employment Project for the Physically Disabled” to help those who are physically impaired gain employment, and made efforts to seek solutions to employment issues facing the impaired.



“Love on the Road, and always on your sides” Activity



Consolation Activity to the Elderly and Disabled

Tuition Donations

Over many years, Foxconn has built more than 30 Hope Elementary Schools in rural areas such as Tibet, Ningxia, and Guizhou to elevate the educational level of the people there. Foxconn has established various scholarship funds at Tsinghua University, Sichuan Electronics Technology University, Shanxi University, Taiyuan University of Technology and other institutions for students with outstanding academic proficiency. In 2011, Foxconn built a Hope Elementary School in Zhaokang Town, Xiangfen County in Shanxi Province. Funding was also provided to an elementary school in Qiaotou Town, Yingde City in Guangdong Province to purchase equipment and office supplies. Foxconn also donated RMB 6,000,000 to help build Guxian central elementary school in a new development area of Yantai in Shandong Province.



Dissemination of "Life Inspiring Card" to the Children with Thalassemia

Medical Assistance

Each year Foxconn provides a "Life Inspiring Card" to 50 children with thalassemia. Over the past several years, Foxconn workers have voluntarily donated 2,000,000 ml of blood to save the lives of thalassemia sufferers. Foxconn employees also pay frequent visits to these people to give regards and help them overcome hardship. By the end of 2011, Foxconn had donated more than RMB 12,000,000 to Shenzhen's Red Cross for the "Smile Project," to cover the medical expenses for children with cleft lips who require surgery.



"Smiling Project" for the Cleft Lip Children

4.2 Charitable Activities in Taiwan

In 2000, CEO Gou founded the Taiwan Yonglin Foundation primarily for the purpose of doing charity work. The Foundation includes the Yonglin Educational Foundation, Yonglin Charity Foundation, and Yonglin Health Foundation.

Yonglin Charity Foundation

In 2011, Yonglin Charity Foundation launched a project called “Assistance from Yourselves and Others.” The Foundation also carried out the Youth Golf Club project, the Dream Come True project for the 2011 Window of the World – Spain and Portugal, Yonglin Organic Farms, and other festivities.

Foxconn donated NTD 120,000,000 to the “Assistance from Yourselves and Others” project, which helped 86 minors, teenagers, women, elderly, and disabled. The amounts donated have exceeded NTD 500,000,000 in three years. Yonglin Charity Foundation also instigated the “Fostering the Young Golf Contestants” project, and sponsored the “Zeng Yani’ s Golf Sports Foundation.” Foxconn organized the LPGA International Tournament in Taiwan, so that contestants from Taiwan and other countries could interact during the competition.



“Assistance from Yourselves and Others” project



Foxconn’ s Sponsorship of the LPGA Tournament in Taiwan

In 2011, Foxconn organized the “Window of the World – Spain and Portugal” Dream Come True Project, and invited the National Dance Troupes of Spain and Portugal to Taiwan so that disadvantaged groups and children from rural areas could enjoy and appreciate cultural arts. More than 500 children were invited to watch the “Flamenco’ s Love and Sorrow” performance. In addition, Yonglin Charity Foundation continues to donate to the victims of the “88 Flood” to help them obtain employment, and has constructed organic farms to achieve a three-in-one concept of “production, living, and ecology.” Furthermore, the Foundation became affiliated with other groups to co-sponsor the International Flora Exposition activities. These groups included 15 non-profit organizations who were invited to host their shows. Finally, the Foundation assisted other volunteer groups representing native inhabitants from disaster areas to participate in displays of goods and products in 104 booths. The aims included developing the knowledge, understanding, skills, values, and attitudes essential to achieving social and cultural literacy, and encouraging enterprises to become good corporate citizens.



Yonglin Charity Foundation Young Members



Charity Fun Fair

The founder of Yonglin Health Foundation, CEO Mr. Terry Gou, donated to National Taiwan University for the university to construct the National Taiwan University Cancer Center (“NTUCC”). In 2011, members of the Foundation hosted a one-week conference/workshop on MIT (Mock-up and Innovation Technology). Numerous groups were invited to attend, including medical experts, cancer victims, and construction and design experts, to ensure that the construction of the NTUCC is patient-oriented. The Foundation also published a reference book entitled DREAMS, which incorporates the exchange of views from the various groups on this topic. Foxconn co-sponsored with the NTU Biomedicine Center the organization of the National Symposium on Radiation Medicine, and invited numerous professional speakers to relate their experiences and the challenges ahead.



National Symposium on Radiation Medicine



Yonglin Educational Foundation

Yonglin Educational Foundation and the Hon Hai Educational Foundation have jointly formed a task force to research e-books and integrate the core values of the Hope Schools into that technology. In the age of advanced technology, learning is no longer a monomorphism. In the future, we hope that with the development of e-books, children will be entitled to equal opportunity in education, and all this will be accomplished with paperless practices as part of the goal of environmental protection.



E-book Teaching Scene





Hon Hai Love Train members

Hon Hai Technology Group Love Train

Love Train is a volunteer program initiated by Hon Hai employees and managed by the Social Benefit Committee. In 2011, Love Train hosted 4 major activities, including giving care to autistic children, children with tumors, the elderly, and disadvantaged groups.

1	2
3	4

1. Giving support to the little angel from tumor association
2. Having fun with the elderly
3. Mother's Day
4. Feeding the physically ill





Han cultural inheritance



Yonglin Educational Foundation

On a larger scale, the Hon Hai Educational Foundation has partnered with the Taiwan Cultural Federation and the National Taiwan Science Education Center in numerous cultural activities, including Read about Taiwan, the 21st Century Culture between two sides of the Taiwan Strait, and Cloud Data Archives. Other such activities include the Han cultural festivities and the Menan cultural activities (with "Starting with Edison" as the theme) in recognition of people's cultural inheritance.

4.3 Overseas Charitable Activities

Senior Citizens and Orphans

In addition to what has been done in China for senior citizens and orphans in improving their lives and well-being and in making the world a better place to live in, Foxconn has expanded its charitable efforts on the other side of the hemisphere to do more work for the needy, to help the sick and the poor, and to be a role model of a good corporate citizen.



Helping Other Organizations

Foxconn intends to expand its assistance programs further to local schools, care centers, and other special purpose organizations.



Foxconn Chihuahua, Mexico campus providing food and supplies to the local residents

Entrepreneurship Training Project

Foxconn has established at its overseas campuses 12 elementary schools to begin its entrepreneurship training project for children aged from 6 to 12. The project focuses on leadership skills and a system of values. Each month, 50 children of Foxconn employees participate in activities with a view to guiding them with a rightful set of values so that they may grow up to be better persons with healthy minds.



5 Green Development/Low Carbon Strategy > >



We are now confronted with the pressing urgency of the change in climate that is and will be the most challenging task of mankind. Critical in this work is the strategic management of low carbon generation. Foxconn has incorporated green, low carbon strategy into its corporate management. It has also established an energy conservation system with the goal of implementing the guidelines of “energy saving, emission reduction, going greener, and recycling” mandated by the CEO. Foxconn will continue to work hard in developing green resources and saving water and energy resources, promoting green products, ensuring reduction of carbon emissions, and actively undertaking social responsibility to save the earth with all its means.

5.1 Energy Management and Conservation

In 2009, Foxconn formed the Energy Conservation Technology Committee to initiate an energy analysis system, to strengthen management of measuring equipment and monitoring of entire production processes, and to facilitate energy auditing mechanisms. The overall goal was to increase the efficiency of energy consumption, and reduce unnecessary waste.

For 2011, Foxconn had set a target of reducing energy consumption by 6.5% compared to the previous year; and the company successfully accomplished that objective with a 6.7% reduction. Foxconn has further revolutionized its energy-saving techniques. The year-end inventory shows that the amount of power saved reached 332,660,000 kWh, which is equivalent to a reduction in emission of carbon dioxide of 316,027 tons. In response to China's "11th Five-Year Plan," Foxconn's Shenzhen sites are expected to reduce energy consumption by an amount equivalent to 84,094 tons of coal in 2012, which translates into reducing CO₂ emissions by 65,002 tons. Collectively, the Shenzhen campuses are Foxconn's largest production site, wherein the greenhouse gas emissions for 2008 were 1,601,784 tons of CO₂e/year. After a series of energy-saving measures, the GHG emissions for 2011 were 1,172,554 tons of CO₂e/year – a 26.8% reduction compared to the base year of 2008. In 2011, Foxconn received numerous accolades, including the "Shenzhen Special Contribution Award for Green Development in Social Responsibility," the "Shenzhen Energy Conservation Model Organization," and the "Shenzhen Advanced Organization in Energy Conservation."



Special Contribution Award in Social Responsibility for Green Development

5.2 Green Energy Development

In compliance with China's industrial structure program of the national "12th Five-Year Plan," Foxconn successfully initiated a 2-megawatt demonstration project integrating photoelectric technology and buildings in Shenzhen. This compares with solar energy generation of 60 megawatts for the whole country. Upon completion of construction of the project, it will generate 2,240,000 kWh of electricity in the first year. For the Zhengzhou site, Foxconn successfully obtained permission for a 15-megawatt solar energy demonstration project. After completion, this project will generate 19,230,000 kWh of electricity in the first year.

In addition, since 2009, Foxconn has converted used cooking oil from the canteens into biodiesel fuel for diesel vehicles, and has thereby reduced emissions of carbon dioxide (CO₂), Particulate Matter (PM) and sulfur oxides (SO_x).



Tree-planting Campaign

Foxconn's Solar Energy System in Shenzhen



5.3 Water Conservation and Ecologization

Foxconn strongly believes in the reuse of natural resources and therefore it is committed to inventing new technologies to effectively utilize resources. Regarding the reuse of wastewater, Foxconn has adopted MBR (Membrane Bio-Reactor) technology in the treatment of wastewater at various sites, so that wastewater can be reused to serve for the production process and the environment is kept clean. Foxconn has actively participated in setting up various projects for water conservation, and has accumulated 54 successful cases with water saving amounts reaching 1,899,634 tons. In 2011, water consumption in the Shenzhen sites was 26,335,115 tons; and the wastewater recycling rate was 17.5%, meeting the target of 15%.

Since 2002, Foxconn has held tree planting campaigns at all sites, with actual planting performed both on-site and externally. In 2011, Foxconn made efforts in planting trees at more than 20 of its sites, to initiate afforestation and biological diversity, to prevent soil erosion, and to protect the environment. During the same year, Foxconn planted more than 3,000 trees in the Shenzhen and Huizhou sites.





5.4 Green Products

Foxconn enhances green management of its products, and insists on the principle that its customers and consumers receive safe and eco-friendly products. The company is committed to upholding and adhering to the consumer laws and regulations of various host countries, and maintains stringent standards on product materials and the reduction of carbon emissions. It also strives to reduce the negative impact of each product's life cycle on the environment.

Green Product Design

Foxconn has an established capability to eco-innovate, so that the products it manufactures meet the following five objectives: "poison-free, weight reduced, energy-saving and carbon-reduced, easily recyclable, and ergonomic." The company modifies its strategies to keep pace with rapid changes in the marketplace, and one critical task was to promote the design of eco-friendly products in 2011. Foxconn hosted an ongoing Design for Environment (DfE) contest within the corporate group in 2011, with 106 excellent design cases being submitted by its talented employees.

Green Product Procurement

Green product procurement is one of the many important tasks of Foxconn's corporate management in monitoring hazardous substances. Through its "Suppliers' Performance Evaluation System," Foxconn evaluates suppliers based on their performances and efforts in environmental protection. Where appropriate, the company demands that a supplier take immediate steps to remedy a situation and to achieve optimal standards expected of green suppliers. In addition, Foxconn has a professionally trained team that gives priority to suppliers who operate in accordance with green principles, and maintains a stringent set of procedures in selecting raw materials that are eco-friendly. The team aims to work closely with suppliers to ensure green compliance and to encourage green product mechanisms.



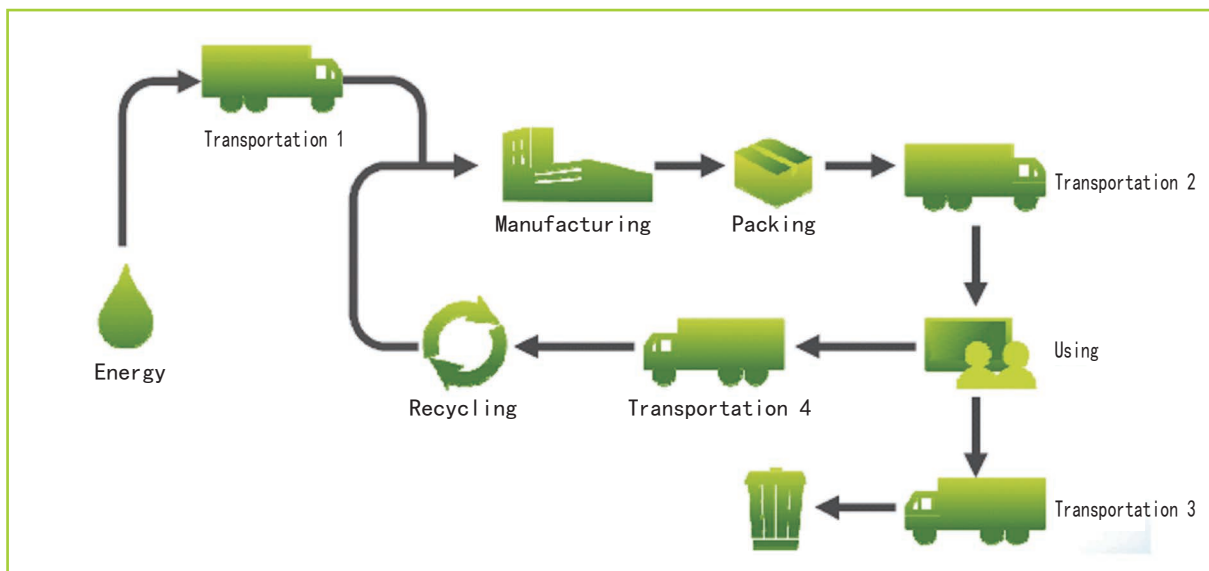
CNAS Certification

Hazardous Substance Testing Capabilities

It has always been one of Foxconn's objectives to bolster the capabilities of green technology initiatives, and this is evidenced by the company's inspection systems and testing equipment used to detect hazardous substances with precision and accuracy. The system is widely implemented at all sites involved in receiving goods and shipping products. In addition, Foxconn has built more than 20 chemical testing laboratories at the sites in Longhua, Wuhan, and Taiyuan. Half of these laboratories have already passed the criteria imposed by the CNAS (China National Accreditation Service for Conformity Assessment). Foxconn does not design, procure, import, manufacture, or deliver products that are not in compliance with the China RoHS pollution control regulations. Furthermore, Foxconn has demanded that 74 of its suppliers participate in XRF (X-ray Fluorescence Spectrometry) training for the purpose of improving their ability in this area and mitigating risks that may adversely impact Foxconn's supply chains.

Carbon Footprint

In 2011, the China Electronics Standardization Institute chose Foxconn as one of the locations for a pilot project on carbon footprint inventory for electronics and information products. The company collaborated with the agency to promote carbon footprint inventory and verification processes with a view to reducing carbon emissions. This involved Foxconn forming a task force, providing training to its suppliers, and conducting tests to promote this event in order to contribute for low-carbon development.



Graph of Lifecycle Inventory Process

6 Supply Chain Management > >



Foxconn requires its suppliers to adhere to the company's social and environmental responsibility code of conduct that the company itself follows. Foxconn demands that its procurement division and all suppliers comply with the following directives:

- Prohibit corruption, discrimination, and unfair treatment in the procurement process. Have suppliers sign a Procurement Guarantee to ensure that the process is carried out in a fair, open, and non-discriminatory manner.

- Prohibit discrimination based on district, ethnicity, culture, or political preference during the process of supplier certification, evaluation, or optimization. Foxconn insists that all suppliers abide by the Foxconn social and environmental responsibility code of conduct and has set that as the baseline for qualifying suppliers.

6.1 Supplier SER Management

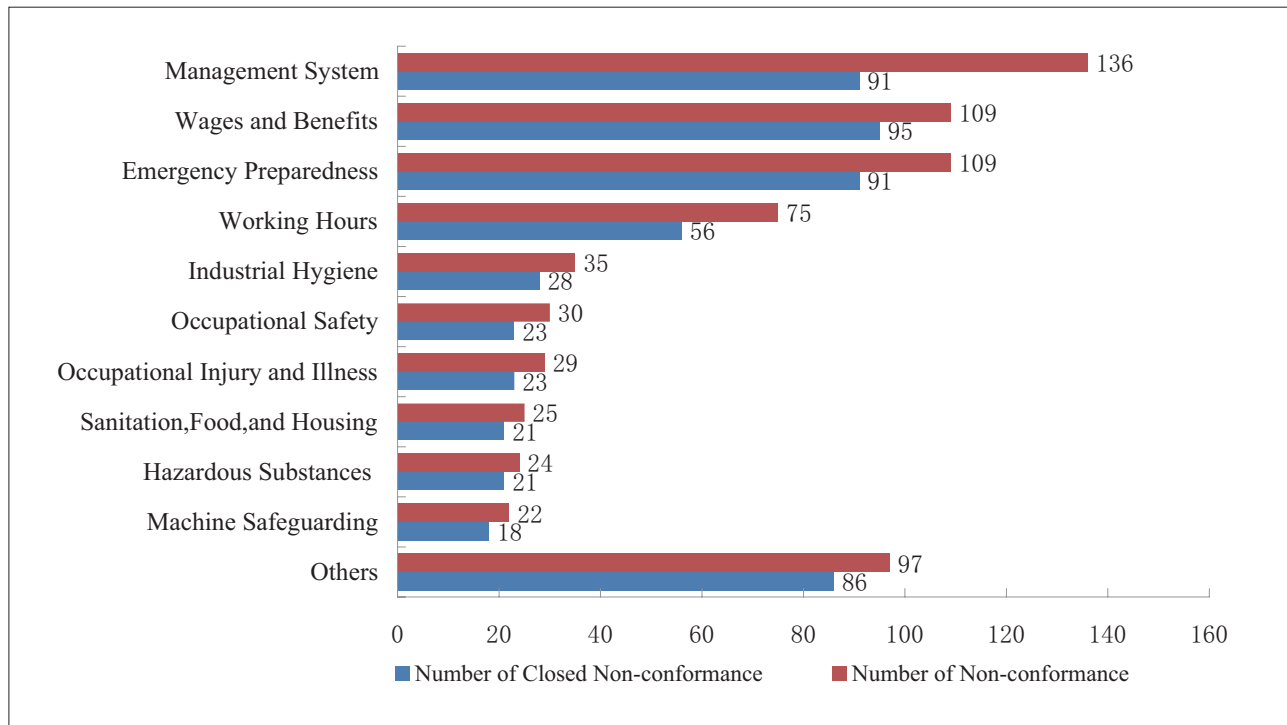
As an EICC member, Foxconn requires that all suppliers not only carry out social and environmental responsibility and obey the applicable national and regional laws and regulations, but also comply with a business ethics code. In 2011, Foxconn revised its policy on the company's supplier social and environmental responsibility code of conduct, to enlarge the "zero tolerance" standard to cover the following six areas:

- Use of child labor.
- Use of forced or prison labor.
- Emission of poisonous or hazardous material into the environment without any treatment.
- Working conditions or environment that damage employees' health.
- Falsification of information.
- Retaliation against employees who provide real information to auditors.

Supplier SER Progress and Improvement

Foxconn will continue to incorporate SER into its selection of suppliers, by using a professional team to perform a process of monitoring suppliers' SER performance. In 2011, Foxconn proceeded to assess the SER risks of 249 new suppliers to determine their qualifications, and conducted on-site audits to those with high risk. 194 suppliers signed the Foxconn Supplier SER Commitment, and the remaining 55 suppliers signed the SER Commitment with their customers that also had business relations with Foxconn.

In addition, Foxconn will continue to monitor SER improvement of those suppliers who have become qualified. In 2011, Foxconn conducted on-site audits of 74 suppliers with high or medium risk. Foxconn found 848 items of major non-compliance and demanded that these suppliers remedy the deficiencies before set deadlines. Furthermore, Foxconn assisted 91 suppliers in establishing their own SER management systems, and subsequently these suppliers successfully acquired ISO14001 and OHSAS18001 certifications. The chart below depicts the improvement status of the top ten major non-compliances in 2011. In the chart, "closed non-compliances" means cases where the non-compliance was finally remedied.



High-Pollution Supplier Management

Since 2009, Foxconn has recommended environmental management systems to its high-pollution suppliers. By the end of 2011, 99% of the suppliers had set up their own environmental management systems and had received ISO14001 certification from third parties.

In view of environmental issues that draw much attention from various industries, Foxconn has continuously improved on and made great efforts in verifying the environmental management systems of its high-pollution suppliers:

- Foxconn set up a risk assessment system to evaluate suppliers' performance, conducted on-site inspection and audits to high-risk suppliers, and promoted correction of non-compliances.

- Foxconn evaluated suppliers' environmental conditions by referring to the China Pollution Map Database from the Institute of Public and Environmental affairs (IPE). If the database shows violations by suppliers, then Foxconn will require improvement and demand that the suppliers provide correction reports to the IPE.

- Foxconn and the Shenzhen Environmental Protection Bureau signed the "Shenzhen City Enterprise Green Procurement Cooperation Agreement" to help Foxconn identify enterprises that conduct severe pollution activities, enterprises that have done well on environmental protection, and enterprises that have not done well on environmental protection. Foxconn gives priority to those enterprises who have a good record of environmentally friendly products and services, and ceases to do business with enterprises who violate environmental protection laws until they have proven implementation of remedial measures to rectify the violations.

6.2 Supplier Green Product Management

Foxconn demands that its suppliers sign environmental protection contracts, which require a supplier to set up an effective green product management system certified by third parties and establish a self-inspection protocol to test hazardous materials and pay close attention to environmental laws and regulations. The aim is for the supplier to continuously improve its self-management capability in manufacturing green products.

As one of the first sites to promote China's RoHS 3C pilot certification project, Foxconn cooperates with the National Ministry of Industry and Information in advancing China's RoHS pollution control certification. In 2011, to assist suppliers in acquiring the certification, Foxconn organized workshops for 110 suppliers, with 173 members of staff of the suppliers participating in the workshops. 54 suppliers completed their application for China's RoHS certification. 36 of these satisfied the criteria and received certification, and the other 18 were in the process of gaining certification.



Foxconn Supplier Workshop on China's RoHS 3C Certification

6.3 Supplier Conflict Minerals Management

Foxconn's statement on conflict minerals is as follows:

The conflict minerals in the Democratic Republic of Congo and its adjoining countries have aroused public concern, and many organizations have taken an active role in resolving the negative impact this has brought. Foxconn has raised the bar on its demands concerning suppliers' conflict minerals management, and through the procurement process, the following message was conveyed to the suppliers:

- All suppliers must uphold standards of social and environmental responsibilities in their operations.
- Foxconn will not accept any material that originates from conflict minerals in Congo or its neighboring countries.
- All suppliers must set up a conflict minerals management system to ensure that their products do not contain Au, Ta, Sn, or W originating from conflict minerals regions.
- All suppliers should impose the same standards on their upstream suppliers.

In 2011, Foxconn began using standard survey forms from the EICC and GeSI to conduct inspections of suppliers. By the end of 2011, 1,519 suppliers had been sent the survey forms. 648 suppliers completed the forms for a return rate of 42.6%. From the survey, 332 smelter factories were identified, and 5 of them have acquired the Conflict Free Smelter (CFS) certification. The survey records did not reveal any use of conflict minerals by the suppliers.

6.4 Supplier GHG Management

In undertaking a proactive role in combating global warming, Foxconn has enlisted its suppliers in the task of reducing carbon dioxide emissions, and has demanded that they work hand-in-hand with Foxconn to fulfill the duties and responsibilities of good corporate citizens.

In 2008, Foxconn established a supplier GHG management portal, where more than 300 suppliers' carbon data are now on file. Foxconn can readily manage GHG inventory by accessing the data through e-management. By the end of 2011, 230 suppliers had finished their GHG inventory based on the ISO14064 international standard. Among these suppliers, 141 have received verification statements from third parties, with the suppliers having combined carbon emissions of approximately 50 million tons of CO₂e in the base year.

In 2011, Foxconn launched a quantitative index requiring suppliers to reduce carbon emissions by no less than 17% per unit of revenue compared with the base year by the end of the China national 12th Five-Year Plan. The target for 2011 carbon emission reduction per unit of output CO₂ was 4% compared to the base year. To further bolster performance in carbon emission reduction, Foxconn has held numerous forums to train participants in and exchange views on carbon technology. Foxconn has

also hosted various contests on carbon emission reduction, and provided technological support and solutions for suppliers who had large carbon emissions and high energy consumption. By the end of 2011, 37 suppliers had been trained, resulting in energy conservation of 10 million kWh per year - equivalent to a carbon emission reduction of 9,500 tons of CO₂ per year.



2011 Foxconn Contest for Suppliers on Energy Conservation

Conclusion

Thank you for reading Foxconn' s 2011 Social and Environmental Responsibility Report. In furthering its commitment to be a good corporate citizen, Foxconn together with all of its worldwide employees, will stand ready to meet new challenges ahead.

In weaving a culture of sustainability into its organizational fabric, Foxconn welcomes criticism from stakeholders of all fronts and will incorporate them as the cornerstone into its strategic plan. Social responsibility is a long-term commitment and must be assessed and evaluated by the public. With your input and feedback, we are confident that Foxconn will flourish as it emerges to be the market leader in the industry. If you have any comment or suggestion, please contact us via e-mail at FGSC-03@foxconn.com.

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Publication date of current report : June 2012

Anticipated date for next report : June 2013

GRI G3.1 Index Tabel

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Compliance	PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	5.4
Social: Society			
Corruption	SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	1.2/6
Public policy	SO5	Public policy positions and participation in public policy development and lobbying.	1.2

